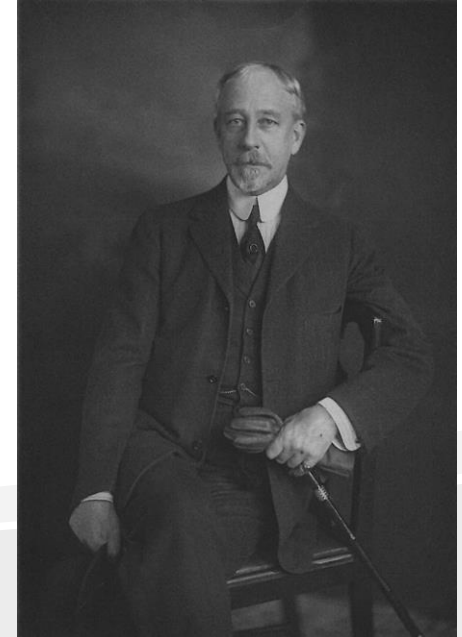


# ***People Development in the Transportation Industry***



# About Eno

- Established in 1921 by William Phelps Enos
- Today is an independent, nonpartisan think tank and training institution
- Check out our policy publications and research
- Enos Transportation Weekly
- Runs leadership courses for public transit operators and other sectors
- Future Leaders Development Conference
- [www.enotrans.org](http://www.enotrans.org)





# Thoughts on Workforce Development

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Definition- Improving the people-readiness and organizational structures required to meet the demands of the future

- The industry knows this is a growing problem. There is no consensus on what to do about it.
- Data availability is poor, highly segmented, and anecdotal
- Operators have different needs from other agency types
- Don't ignore the managers and executives
- Succession planning is difficult in the public sector



# Contact Info

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[www.enotrans.org](http://www.enotrans.org)  
@EnoTrans

**Alex Bond, AICP | Director, Center for Transportation Leadership**  
202-879-4714  
[abond@enotrans.org](mailto:abond@enotrans.org)