



*Georgia Ports
Authority*

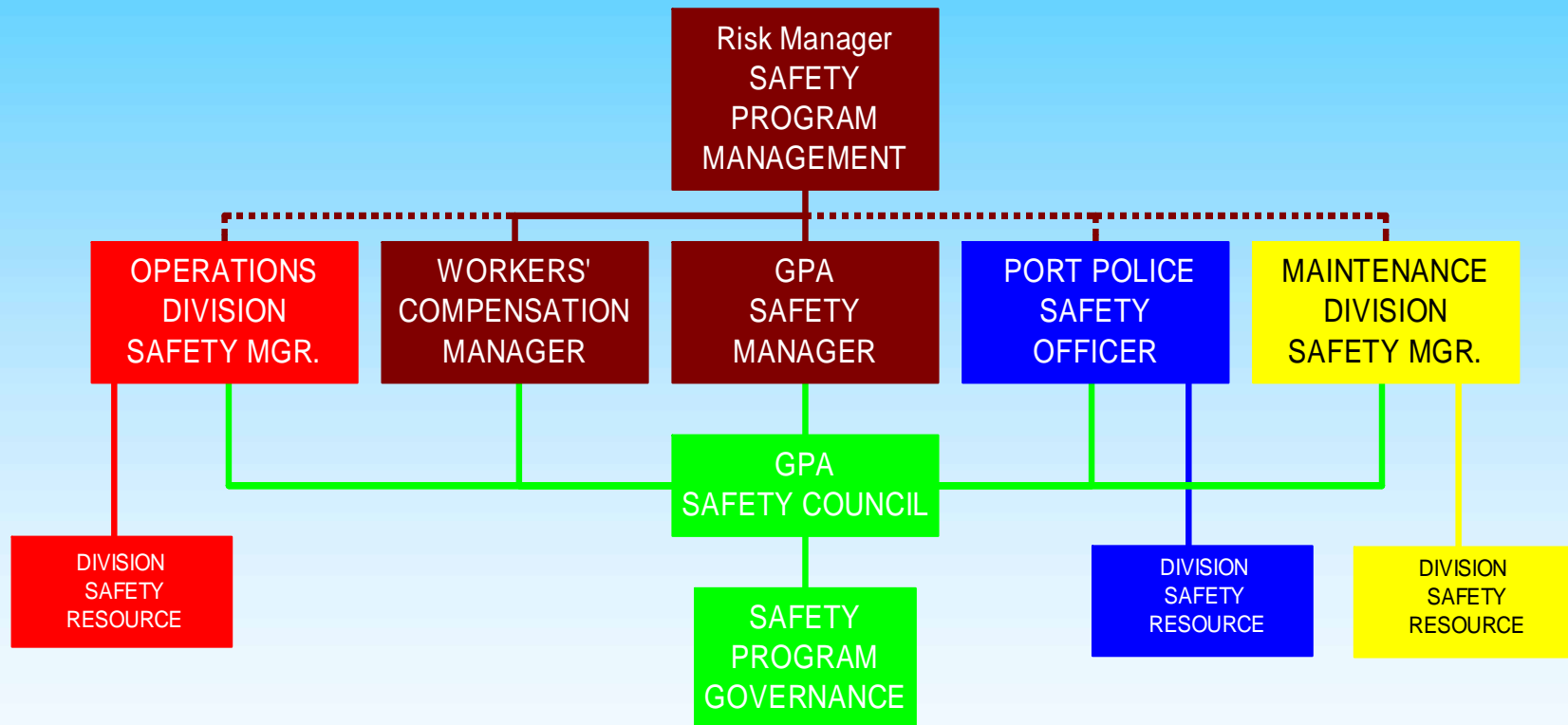
Developing A Positive Safety Culture

Presented By: John Bloess

Benefits for Establishing Positive Safety Cultures

- Reduces extent and severity of work related injuries, illnesses and property damages
- Improves productivity and employee morale
- Reduces insurance premiums

GPA SAFETY PROGRAM MANAGEMENT STRUCTURE



GPA SAFETY INITIATIVE

- 1. Safety Policy Statement**
- 2. Safety Audits and Inspections**
- 3. Departmental Safety Meetings**
- 4. Personal Protective Equipment**
- 5. Incident Investigation Training**
- 6. Safety Training**
- 7. Safety Rules**
- 8. Job Safety Procedures (JSP) / Job Safety Analysis (JSA)**
- 9. Department Safety Manuals**
- 10. Safety Communications**
- 11. Safety Recognition**
- 12. Employee Orientation**
- 13. Traffic Safety**

Safety, it's everyone's job!

GPA Safety Policy Statement

- Developed by Senior Staff & Safety Management Team
- Reflect GPA's commitment to the health and safety of all employees
- Reinforces safety responsibility to all employees at each level of management
- Distributed to all employees annually
- Posted in all departments
- Re-print the policy statement annually in the GPA newsletter



Safety Audits & Inspections

- Measure and report departmental compliance
- Conducted by the Safety Council
- Conducted every 6 months for all major operations
- Continuous inspections conducted by the Safety Council as part of their daily duties

Safety Meetings

- Monthly Departmental Safety Meetings
- Weekly Safety Council Meetings
- Managers Safety Roundtable Meetings
- Loss Control Council
- Port Safety Council

Personal Protective Equipment

Operational/Maintenance Areas
Requires:

- High visibility clothing (vests, hard hats, rain gear, etc.)
- Safety shoes
- Safety glasses



Incident Investigation Training

- Conducted formal training for supervisors and managers
- Every incident is investigated
- Root Cause is determined



Safety Training

- New hire orientation for all personnel
- Required Operator Training For:
 - Toplifts
 - RTG's
 - Jockey trucks
 - Forklifts
- Specialized Department Training
 - HAZMAT/HAZCOM
 - Skills/craft training
 - First/CPR
 - Etc.

Safety Communications

- Safety signage
- Safety e-mail address
- Bumper stickers, buttons, coffee cups, etc.
- Safety newsletters
- Safety slogans
- Safety contests
- Safety vehicles
- Safety hotline
- Strobe lights on all field equipment & vehicles
- Management efforts
- Maritime community efforts



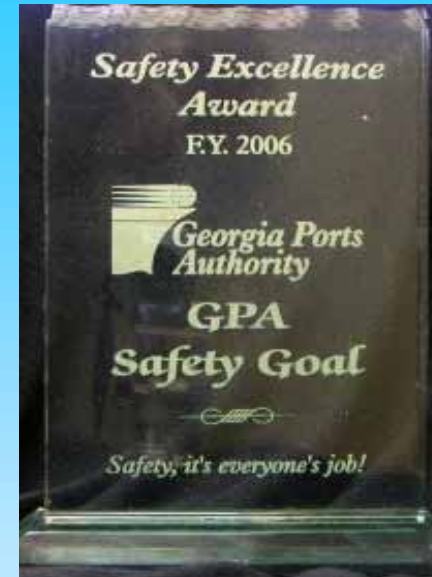
Safety Communications



Screenshot of a safety meeting scheduler software interface. The interface shows a calendar view for October 2005. The calendar is organized by day, with columns for Monday, Tuesday, Wednesday, Thursday, Friday, and Saturday. The dates are listed in the first row, and the days of the week are listed in the first column. The calendar shows several meetings scheduled, with details such as time and location. The interface includes a search bar, a "New Entry" button, and a "Print" button. The current date is October 20, 2005.

Day	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
20			08:00 AM - Deck 15 11:00 AM - Deck 15	07:30 AM - Deck 15 12:30 PM - Deck 15		
21						
22						
23						
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27						
28						
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31						

Safety Recognition



- Safety Luncheons / Celebrations (to recognize milestones, etc.)
- Annual Individual Safety Recognition Award
- Annual Departmental Safety Recognition Award
- Employee Safety & Loss Prevention Award
- Safety Merchandise / Handouts (to recognize milestones, etc.)

Safety, it's everyone's job!

Traffic Safety

- Internal review of potential concerns
- Concentrate on high traffic areas
- Perform traffic engineering studies and recommendations
- Involve all internal stakeholders in solutions
(Safety, Operations, Engineering, Maintenance, Risk Management, Police, etc.)
- Universal enforcement of traffic safety regulations
- Long term planning

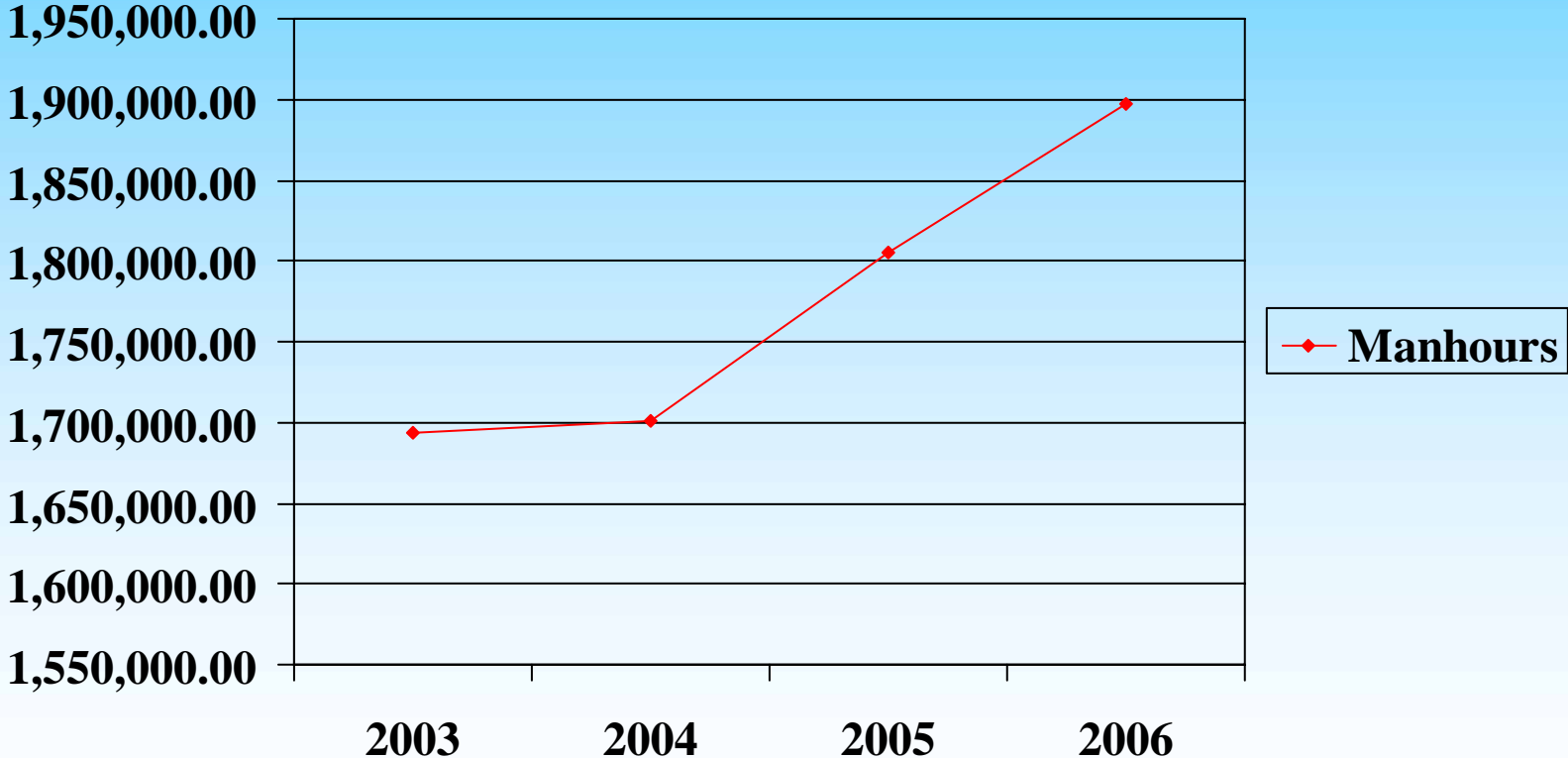
Safety Is A Team Effort

“When people are highly motivated, it’s easy to accomplish the impossible. And when they are not, it’s impossible to accomplish the easy” - Bob Collings

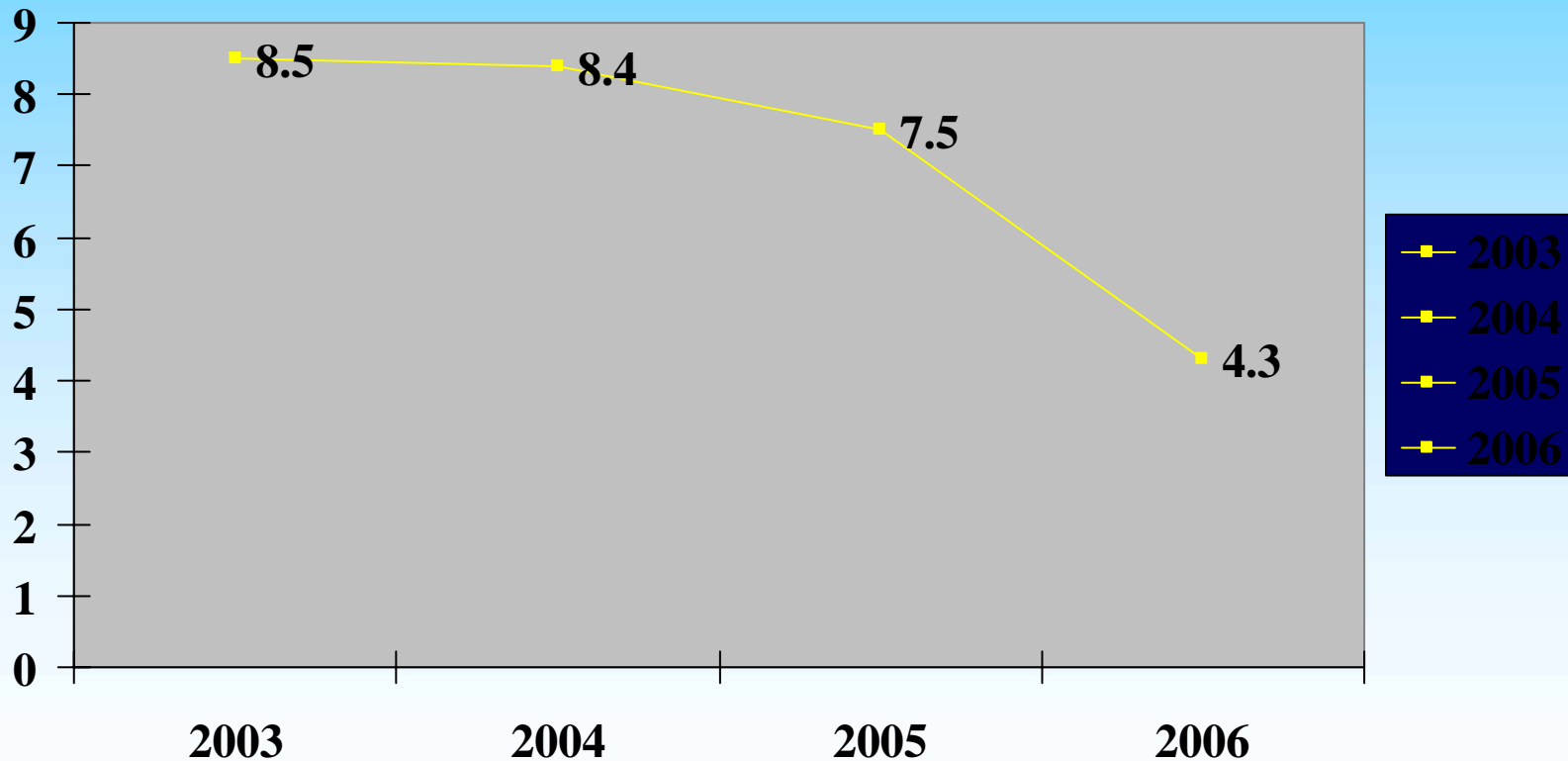
- Executive Involvement
- Management Involvement
- Employee Involvement



GPA Man-hours 2003-2006



GPA Incident Rates 2003-2006



Questions?

Thank You