



UNCLASSIFIED

# Active Shooter/ Mass Shooting Situations

*SSA Michael E. Saltz  
Crisis Response Squad*

UNCLASSIFIED



UNCLASSIFIED

December 14, 2012: Sandy Hook ES,  
Newtown CT

- President commits Executive Office resources to reduce gun violence.
- DOJ and FBI are assigned the lead on law enforcement training.

UNCLASSIFIED



## INVESTIGATIVE ASSISTANCE FOR VIOLENT CRIMES ACT

UNCLASSIFIED

Attorney General directed the FBI “to assist in the investigation of violent acts and shootings occurring in a public place and in the investigation of mass killings and attempted mass killings, **at the request** of an appropriate law enforcement official of a State or political subdivision.”

UNCLASSIFIED



# FBI's RESPONSE

UNCLASSIFIED

- 1) Nationwide 2 Day Conferences for law enforcement executive management (Best practices and lessons learned re mass shooting incidents)
- 2) Table Top Exercises for LE, fire and EMS personnel
- 3) Provide Active Shooter Training

UNCLASSIFIED



# FBI's FOCUS

UNCLASSIFIED

- Predictive Analysis (Pre-event and behavioral indicators)
- Incident Response

UNCLASSIFIED



# PREDICTIVE ANALYSIS

UNCLASSIFIED

## Active Shooter Incident General Findings:

Most occur in **small and medium size towns** -police departments limited by budget constraints and small workforces

98% involve **state or local offenses**, with **no federal nexus**

Averaging **12 minutes**

**Single shooter, primarily male**, is the perpetrator

**Stops when he hears or sees law enforcement**, sometimes turning his anger or aggression on law enforcement

**Patrol officers** are most likely **responding alone** or with a partner

**A third** of officers who enter the scene alone while the shooting is underway **shot** by the intruder

UNCLASSIFIED



# PRE-ATTACK BEHAVIORS

UNCLASSIFIED

There is no one “profile” of an active shooter. Many offenders who engage in targeted violence may display certain behaviors during pre-attack planning. These predatory behaviors may be observable to persons familiar with the offender.

UNCLASSIFIED



## PRE-ATTACK BEHAVIORS

UNCLASSIFIED

Some of these behaviors may include:

- Development of a personal grievance
- Contextually inappropriate and recent acquisition of multiple weapons
- Contextually inappropriate and recent escalation in target practice and weapons training.

UNCLASSIFIED





# PRE-ATTACK BEHAVIORS

UNCLASSIFIED

- Contextually inappropriate and recent interest in explosives and IEDs
- Contextually inappropriate and intense interest or fascination with previous active shootings or mass attacks
- Many offenders experienced a significant real or perceived personal loss in the weeks and/or months leading up to the attack, such as a death, breakup, divorce, or loss of a job
- Prior to an attack, others were concerned by the attacker's behaviors

UNCLASSIFIED



# PRE-ATTACK INDICATORS

UNCLASSIFIED

- Weapons acquisition/  
preparation
- Cleansing and purifying
- Extreme recklessness
- Legacy token
- Violence against caregiver/  
family
- Staging area

UNCLASSIFIED



# NCAVC COORDINATOR

UNCLASSIFIED

The FBI's Behavioral Analysis Unit is available to conduct threat assessments and develop threat management strategies for persons of concern.

\*Local FBI NCAVC Coordinator

UNCLASSIFIED



# FBI INCIDENT RESPONSE

UNCLASSIFIED

## “FULL FORCE OF THE FEDERAL GOVERNMENT”

Evidence collection and documentation-**ERT**

Lead and document tracking-**ORION**

Handling national news media

Supporting victims and families –**VICTIM SPECIALISTS**

Bomb Technicians

Computer Analysis

Personnel/Investigators

Crisis Negotiators

Tactical Response-SWAT/HRT

UNCLASSIFIED



# ACTIVE SHOOTER TRAINING

UNCLASSIFIED

## Advanced Law Enforcement Rapid Response Training (ALERT)

- Developed by the State of Texas in response to the Columbine shooting
- Training for State and Locals paid for by DOJ and trained locally
- 100 FBI SAs to “train-the-trainer” school in TX so we can help train local officers

UNCLASSIFIED



# CONSIDERATIONS

UNCLASSIFIED

- Overwhelming response
- Ingress for first responders
- Egress for employees
- Staging areas (Witnesses, LE, Media)
- CP Location
- Media
- Victim assistance/psychological impact
- Size of Crime Scene/impact on operations
- Relationships with first responders
- Organize/host a TTX

UNCLASSIFIED



UNCLASSIFIED



Questions?

UNCLASSIFIED