

Welcome!



1:30-3:00pm

WELCOME

TABLE CONVERSATION

PRESENTATION

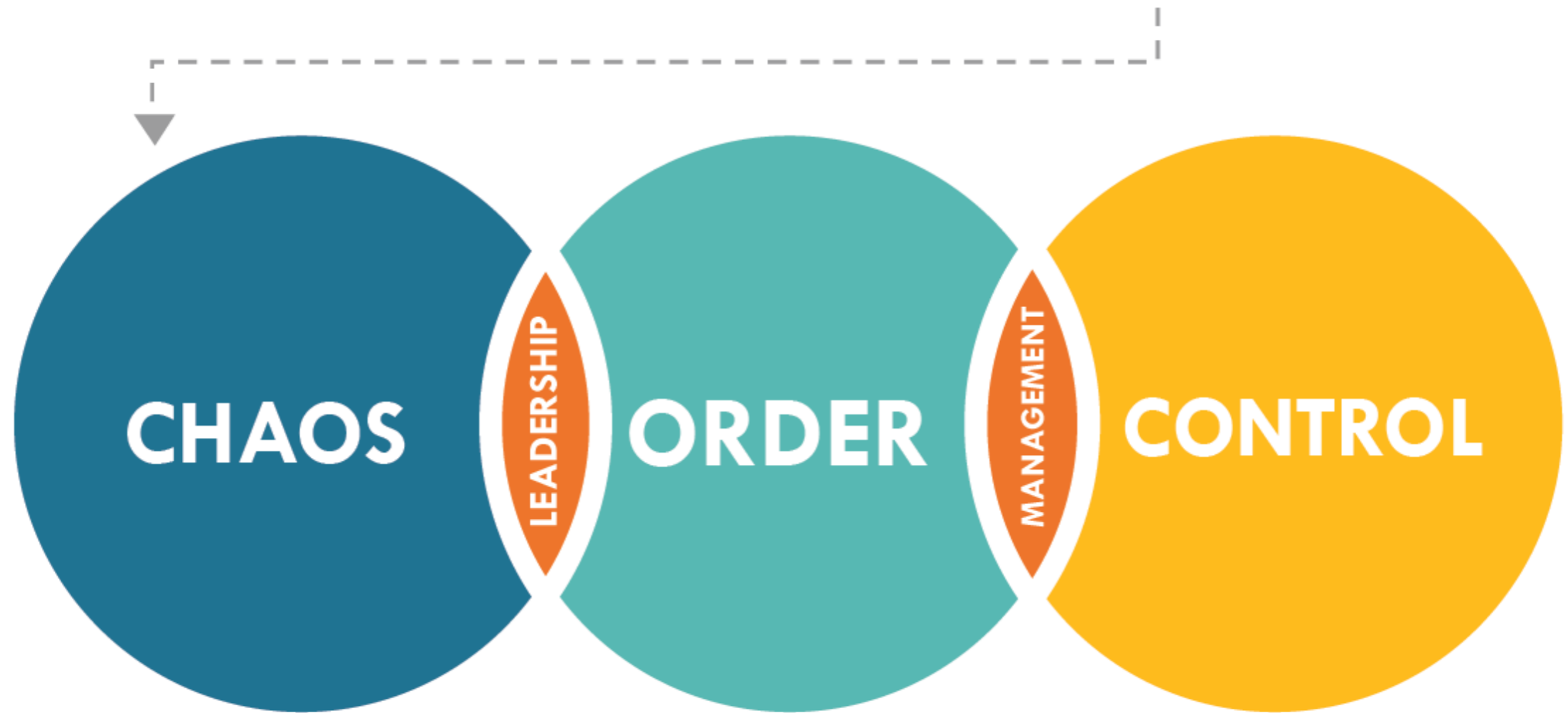
TABLE CONVERSATION

SUMMARY

CLOSE

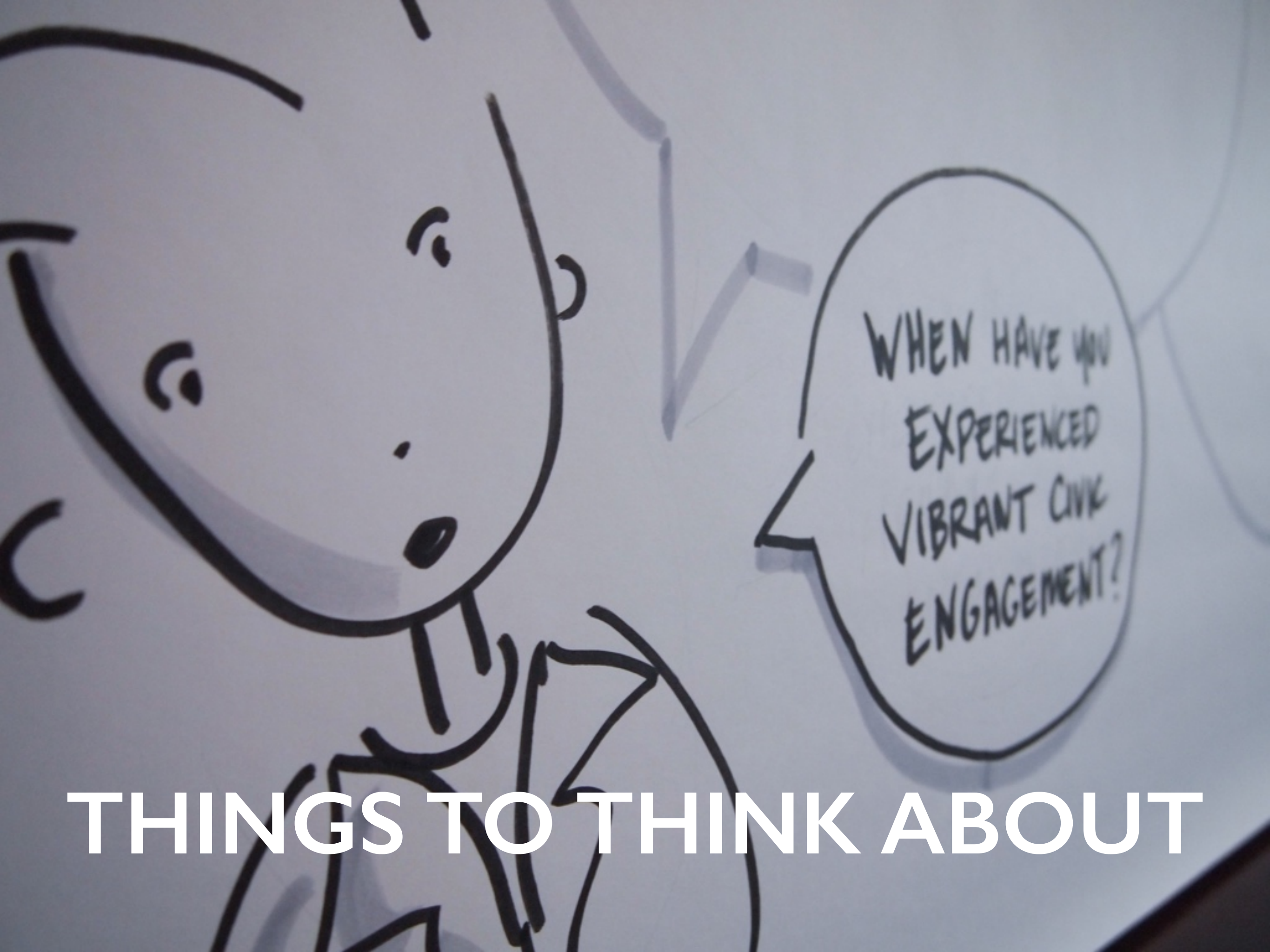


CHAORDIC LENSES™



**WHY IS
ENGAGEMENT
IMPORTANT TO YOU
AND YOUR WORK?**



A hand-drawn sketch in black ink on a light-colored background. On the left, a large, stylized face is shown in profile, looking towards the right. The face has simple features: two small curved lines for eyes, a small dot for a nose, and a large, open mouth. To the right of the face, a speech bubble is drawn, containing the text 'WHEN HAVE YOU EXPERIENCED VIBRANT CIVIC ENGAGEMENT?'. The drawing is done with thick, expressive black lines. There are also some faint, light blue lines and shapes in the background, possibly representing other parts of a larger drawing or a map.

WHEN HAVE YOU
EXPERIENCED
VIBRANT CIVIC
ENGAGEMENT?

THINGS TO THINK ABOUT

A group of people are gathered in a meeting room, silhouetted against bright windows. They are sitting on chairs around a table, and several large sheets of paper with diagrams and text are spread out on the floor. The room has a high ceiling and multiple windows, creating a dramatic lighting effect with long shadows. The text "CLARITY ON BOUNDARIES AND DECISION MAKING" is overlaid in large, white, bold letters on the left side of the image.

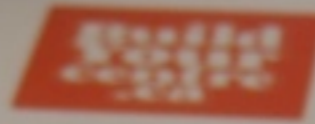
CLARITY ON BOUNDARIES AND DECISION MAKING



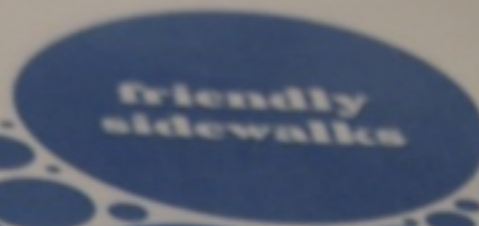
**THE QUALITY OF
OUR RELATIONSHIPS
IS DIRECTLY
RELATIVE TO THE
QUALITY OF RESULTS**



**ENGAGE THE PEOPLE WHO
ARE IMPACTED BY THE
DECISIONS**



- parks
- trails
- water



- better way from sidewalk
- parking spaces with car racks
- no big walls
- close street for sidewalks

- live music
- performance
- art



- cafe
- re
- b

SHARE THE NECESSARY INFORMATION TO CREATE INFORMED ENGAGEMENT

Social Media Feedback
 just in 2015



ENGAGE
 FAMILY
4%

Hotels / food /

B. CUNNINGHAM

million




MAKE VISIBLE THE FULL SPECTRUM OF OPINION AND PERSPECTIVE

OPENING CONVERSATION

PRESENTATION:
OUTCOMES OF EMPLOYEE ENGAGEMENT

SMALL GROUP CONVERSATIONS

ENVIRONMENT MANAGEMENT
HONEST
K AS TEAM
ED
SEEN IN THE BIGGER PICTURE TO MAKE SMART CHOICES
HUMAN SOLVING TEAM CAUSES
NO CULTURE OF RISK
CONSISTENCY
TRUST
BREAK
WHY DOES THIS HAPPEN?
NEED TO CLARIFY
PRIORITY
PASSION OPTIMISM
OVERWHELMING MANDATE
TENSION OF CLARITY & SHARED OWNERSHIP
PUBLIC HEALTH ECOLOGICAL PROTECTION
BEING ON THE SAME PAGE & BUY IN
PRINCIPLES TO GUIDE ACTION & SMALL STEPS
VALUE ADDED PROCESS & LEADERSHIP
ISSUE - LINK WAGON TO HOUSE
SHIFT FROM... POSITIVE...
STAFF WANT TO... OF THE PROCESS - EMPOWERED!
TRAINING...
MORE TO BE SHARED AT ALL STAFF EVENT...
TAKING TODAY'S OUTCOMES OUT TO THE STAFF
SAME GOAL!

A photograph of a modern glass skyscraper at dusk. The building features a prominent cantilevered upper section. The sky is a deep blue, and the building's interior lights are visible through the glass. In the foreground, there are street signs for 'QUEEN' and 'RING GARDEN', a traffic light, and a few cars on the street. A banner for 'Ellis' is visible on the left side of the street.

**PEOPLE SEE
THEMSELVES IN
THE RESULTS**



BUILDS TRUST

problems or building
efficiencies

ple
to
getting

NOM

NOM

NOM

WE STEP UP TO?

WHAT DO WE
LET GO OF?

WHAT DOES
THIS MEAN
FOR YOU?

BUY IN
YOU HAVE
YOU WANT TO
VS
ENGAGEMENT
AN OUTCOME
WE ALL B
TOGETHER



CULTURE EATS STRATEGY

overworked
DATIVE

ENVIRONMENTAL
PROTECTION
BASED
ENGAGED
WORK FORCE WITH
A SHARED DIRECTION
INTEGRATION

- 1. START WITHIN (GET TRAINED)**
- 2. CLEAR PARAMETERS**
- 3. START WHERE IT'S OBVIOUS**



**WHAT STRUCK
YOU FROM THE
PRESENTATION?**



THANK YOU!



CHANGE
AHEAD

TIMMERRY.COM