Occupational Safety & Health/Worker's Compensation

In The U.S. Marine Cargo Handling Industry



An Overview and a History for Port Industry Executives

Appreciating The Financials

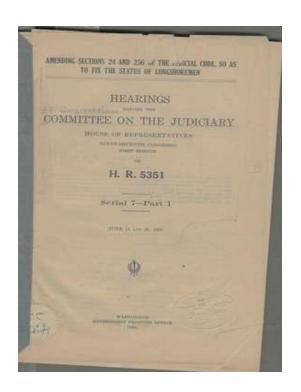
The Hierarchy of Recurring Costs

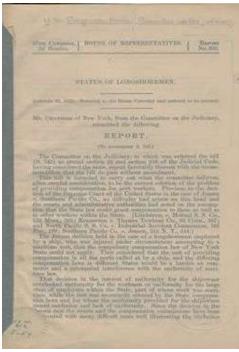
- 1). Payroll (Labor)
- 2). Insurance (General Liability/Worker's Compensation)

A Little U.S. History

[With Somewhat Comparable Circumstances at Canadian, Caribbean, Central & South American AAPA Member Ports]

The Jensen Era

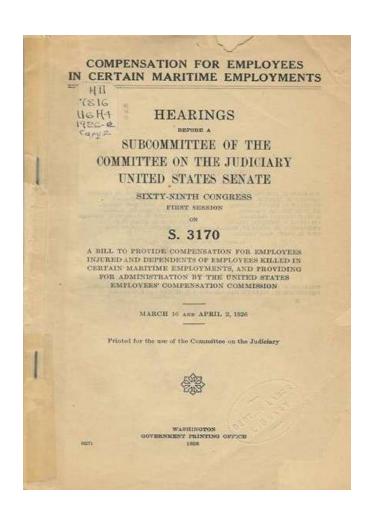




- Southern Pacific v. Jensen (1917)
- Knickerbocker *v*. Stewart (1920)
- Washington v. Dawson (1924)

Memorializing an internecine turf fight between the U.S. Congress and the Supreme Court, in determining the method (or indeed the existence) of worker's compensation for injuries sustained "on the navigable waters" of the U.S."

LHWCA of 1927



 Creates a Federal scheme for the payment of compensation to marine cargo handling and shipyard workers injured "on the navigable waters of the United States."

Clarified by the Supreme Court in:

- T. Smith & Son v. Taylor (1928)
- Minnie v. Port Huron Terminals (1935)

(1951) Organized Labor Initiates Attempts to Legislatively "Perfect" the LHWCA

[COMMITTEE PRINT] Risasany SAFETY IN LONGSHORE AND HARBOR WORK The subcommittee of the Committee on Education and Labor, to which was referred the bill (H. H. 5790) to amend section 41 of the Longshovemen's and Harbor Workers' Compensation Act of 1927, as atnorded, to provide a system of ealery rules, regulations, and unforinspection and training, and for other purposes, having considered the sense, report favorably thereon with an empediment and recommend that the full be considered favorably by the full Committee on Education and Labor and be reported to the Hance of Representatives for The subcommittee unendment is as follows: On page 5, line 8 of the bill, strike out the commu after the word "amended" and meet in her thereof a period and strike out all of Hearings on H. H. 5796 were held on March 19, 26, and April 3, 1962. by the subcommittee. The subcommittee held hearings on H. R. 4032 on June 5, 11, 12, 10, 20, 22, and 26, 1951. Members of the subcommittee observed the lengthering operations at Cleveland, Ohio. Chargo, III., and in the Besten, Mass., and city of New York harbors. As a result of the subcommittee's consideration of H. R. 4032, certain amendments thereto were adopted, and the chairman of the subcommittee was instructed to introduce a new bill which was designated H. R. 5784. Нистописац Васковности The Longshoremen's and Harbor Workers' Compensation Act was passed by Coupress on March 4, 1937, to provide compensation for disability or death resulting from injury to coupleyous, other than officers and erest members of vessels, who are injured while employed on the navigable waters of the United States and who are not covered by the compensation laws of any State. Upon its emerment, the bill was administered by the United States Employees Compensation Commission: On June 16, 1946, the Commission was shotshed and its functions transferred to the Foderal Scourts Agency. Effective May 24, 1950, the functions previously transferred to the Foderal Somety Agency were transferred by Reorganization Plan No. 19 to the United States Department of Labor. This transfer was made to provide for better informizzantee efficiency. The functions and personnel relating to safety were planed under the Director of the Bureau of Labor Standards and the existing safety services of the Bureau have been utilized to buleter accident prevention programs on a voluntary have in the steecedoring industry. The Director of Employees Componention administers the congenisation features of

- ILA/ILWU
- Boilermakers
- Steelworkers
- Carpenters
 - ➤ Higher than usual number of explosions in shipyards.
 - ➤ Increased trade volumes w/more cargo gear failures.
 - ➤ Post 1953: Political incentives to reseat a Democratic president

The Political Landscape U.S. House of Representatives (1955)

COMMITTEE ON EDUCATION AND LABOR

GRAHAM A. BARDEN, North Carolina, Chairman

AUGUSTINE B. KELLEY, Pennsylvania
ADAM C. POWELL, Jr., New York
JOHN S. WOOD, Georgia
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FRED G. Hussey, Chief Clerk
John O. Graham, Minority Clerk
John S. Forsythe, General Counsel
David N. Henderson, Assistant General Counsel
Russell C. Derrickson, Investigator

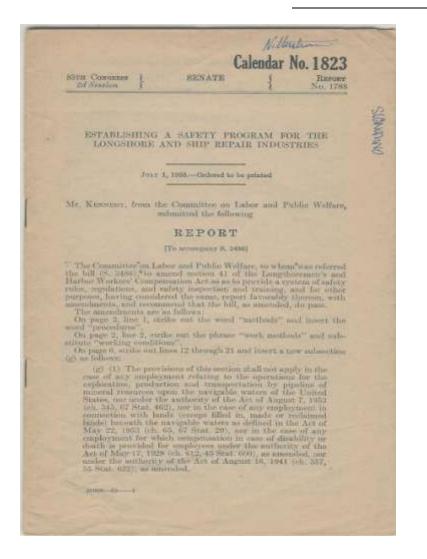
SUBCOMMITTEE ON SAFETY IN LONGSHORE AND HARBOR WORK

JOHN F. KENNEDY, Massachusetts, Chairman

CLEVELAND M. BAILEY, West Virginia

CARROLL D. KEARNS, Pennsylvania

The 85th Congress (1957-1958)

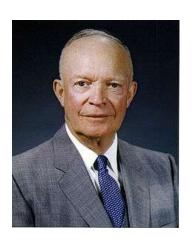


 Sustained organized labor efforts to widen LHWCA coverage and increase safety protection.

 Political impetus now gradually translated into labor support for one prospective Democratic presidential candidate.

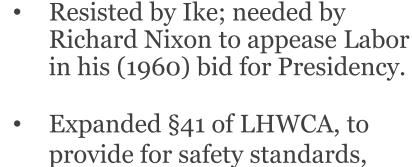
The 1958 LHWCA Amendments

[Public Law 85-742/ The Kennedy Maritime Safety Act]

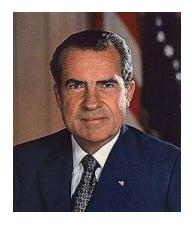








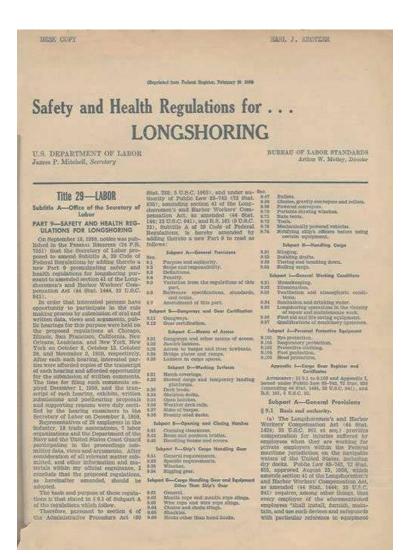




• Put in the enforcement hands of DOL (LSB).

enforcement and training.

The 1st U.S. Federal Longshoring Industry Safety Regulations



• Published in the FEDERAL REGISTER, February 20, 1960

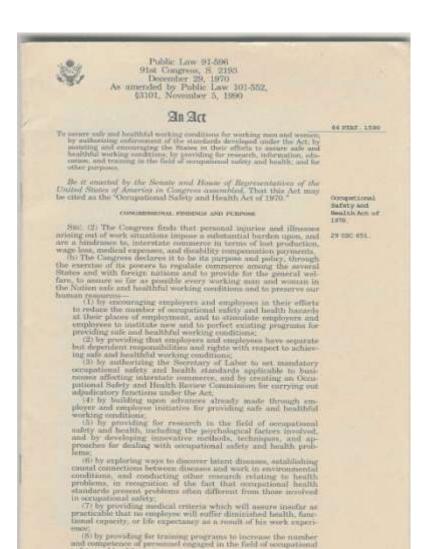
 Applicability tracked the jurisdiction of enabling legislation (LHWCA), i.e., to work "on the navigable waters"

 Work on terminals therefore, not covered Other Laborers and Industrial Workers Wanted To Be Protected On The Job, As Well.

To Achieve That Goal, They Must Take Their Message To Congress:



The Occupational Safety & Health Act of 1970 [Public Law 91-596]



- Signed into law by Richard Nixon, December 29, 1970
- Extended to all workplaces
- Adopted all existing Federal Safety Standards (including the Longshoring safety regulations under LSB care)
- "on the navigable waters" limitations of LHWCA (for safety/health purposes) no longer apply

LHWCA Extensions of 1972

544

LONGSHOREMEN'S AND HARBOR WORKERS' COMPENSA-TION ACT AMENDMENTS OF 1972"

An Act To provide compensation for disability or death resulting from injury to employees in certain maritims employment, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SEC. I. This Act may be cited as "Longshoremen's and Harbor Workers' Compensation Act."

SEC. 2. When used in this Act-

(1) The term "person" mesos individual, partnership, corporation,

or association.

(2) The term "injury" means accidental injury or death arising out of and in the course of employment, and such occupational disease or infection as arises naturally out of such employment or as naturally or maavoidably results from such accidental injury, and includes an injury caused by the willful act of a third person directed against an employee because of his employment.

(3) The term "employee" means any person engaged in maritime employment, including any longahorement or other person engaged in longahoring operations, and any harbor-worder including a ship repairment, shipbuilder, and ship-breaker, but such term does not include a master or member of a crew of any vessel, or any person engaged by the master to load or unload or repair any small vessel under eighteen tons net.

engaged by the master to load or unload or repair any small vessel under eighteen tons net.

(4) The term "employer" means an employer any of whose employees are employed in maritime employment, in whole or in part, upon the mavigable waters of the United States (including any adjoining pier, wharf, dry dook, terminal, building way, marize railway, or other adjoining area customarily used by an employer in loading, unloading, repairing, or building a vessel).

(5) The term "carrier" means any person or fund authorized under section 32 to insure this Act and includes self-insurers.

(6) The term "Secretary" means the Secretary of Labor.

(6) The term "Secretary" means the Secretary of Labor.

(7) The term "deputy commissioner" means the deputy commissioner having jurisdiction in respect of an injury or death.

(8) The term "State" includes a Territory and the District of Columbia.

* Includes 1972 assentments made by P.L. 92-376 printed to Stalic.

*The amendments (accept section 1944) of the Act) are effective thirty days affer exact ment (12.01 a.m., Sevender 26. 1972).

- Brings existing Federal program of compensation ashore
- Now, additionally covers "related employments"
- Substantially boosts amount of compensation paid to recipients (two-thirds of average weekly wage)

Applicability of Initial OSHA Regulations (1971) to Marine Cargo Handling Operations

Vertical Rules:

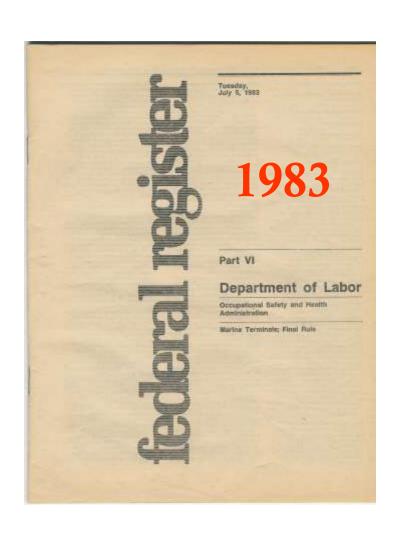
Designed specifically for application to a given industry. Applies in lieu of any other rule. In the case of longshoring operations (aboard vessels), 29 CFR Part 1918.

Horizontal Rules:

<u>All</u> regulations contained within 29 CFR Part 1910, OSHA's Rules for General Industry.

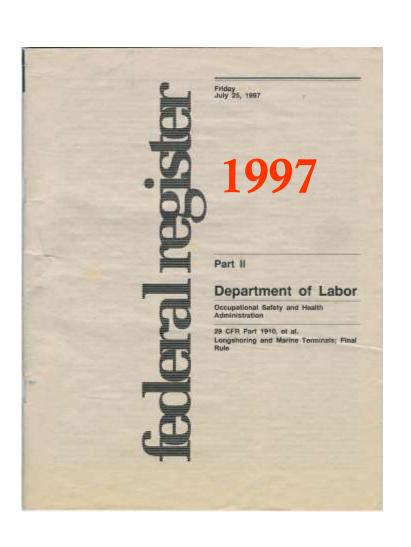
Confusing & Contradictory.... Labor & Management Rebel!

The Marine Terminals Standard [29 CFR 1917]



- 29 CFR Part 1917 reduced the volume of applicable regulations by 75%
- Custom tailored in unison with labor, management and public interests
- Included criteria for safely conducting all modern cargo handling operations
- Applies from gate to gangway

"Updated" Longshoring Standards [29 CFR Part 1918]



- Afloat marine cargo handling rules had changed very little since the 1960's
- Needed to subjectively track, without any variance, the shoreside (Part 1917) rules

Lots Of Regulations...

What's Their Purpose?

Decrease Human Suffering



Offset Financial Loss



Prevent Even Greater Financial Loss



Accidents: Direct/Indirect Costs

Worker's Comp: "The Manual Rate"

All-In Costs: 10 to 15 Percent of Total Payroll*

• Therein lies the difference between profit and loss in an industry with razor thin profit margins

*Estimated at \$2.8 Billion for C/Y 2010 [All U.S. Coasts]

COMPENSATION RATES (LHWCA)

Point in Time	NAWW	Max\$	Min\$	Pct+
10/01/99 - 09/30/00	450.64	901.28	225.32	3.39
10/01/00 - 09/30/01	466.91	933.82	233.46	3.61
10/01/01 - 09/30/02	483.04	966.08	241.52	3.45
10/01/02 - 09/30/03	498.27	996.54	249.14	3.15
10/01/03 - 09/30/04	515.39	1030.78	257.70	3.44
10/01/04 - 09/30/05	523.58	1047.16	261.79	1.59
10/01/05 - 09/30/06	536.82	1073.64	268.41	2.53
10/01/06 - 09/30/07	557.22	1114.44	278.61	3.80
10/01/07 - 09/30/08	580.18	1160.36	290.09	4.12
10/01/08 - 09/30/09	600.31	1200.62	300.16	3.47
10/01/09 - 09/30/10	612.33	1224.66	306.17	2.00
10/01/10 - 09/30/11	628.42	1256.84	314.21	2.63
10/01/11 - 09/30/12	647.60	1295.20	323.80	3.05

Labor Relations





Public Relations

HazMat Cargoes

The other Williams for the hand before

HALIFAX HERALD

Printed Worlds W. to have the late the will No broad from

More Than One Thousand Killed In This City. Many Thousands Are Injured And Homeless.

AORE than one thousand dead and THE wounded and homeless are in I probably five thousand injured, many of them fatally, is the result of the explosion yesterday on French steamhip Mont Blanc, loaded with nitrodycerine and trinitrotuol. All of Haliax north and west of the depot is a mass f ruins and many thousands of people re honeiros. The Sulptan Relief steamer ime, confine wa from Bedford Busin, cultided with the Most been, which immediately took fire and was beaded to r Pier Bo. 6 and exploded. Buildings over 4 great es collapsed,burying men, women and children. Togats and quarter versals were enguised and then a nat were wethed up over Campbell Rand. Firet was not and became uncontrollable, supposing the urk of yearse. But a house in Balifur secaped some amage, and the region bounded on the east by the ther, south by North street and west by Windsoy eet, in absolutely desautated,

I different institutions and home over the city. The Halifax Herale is collecting information regarding the missing, and citizens who have victims of the disaster at their home are requested to telephone to Th Herald office. Hundreds of th budies which were taken from the rains are recognizable and margues have been appeard to formst parts of the city. Citizens committees a being formed for rescue work. Bullet a will issued through the day giving information for t apprisance of those who have but relatives and brand While practically every home in the city of damage those who are able to give any temporary account dation are asked to notify some of the competions

Military and naval purpos are knowing neder a superintending the retear work.

A WITLE STORY OF DELLA TERM of the same decision and the story of the first of the same of the Marine law in the same of the Marine law in the same of the same of the Marine law in the same of the s























Goal No. 1

Accorded The Highest Priority, Taking Precedence Over Any Other Consideration:

All Workers Get To Go Home In The Same Good Physical Condition They Came To Work In.

No Ocean Carrier, Marine Terminal Operator, Stevedore, Labor Union or Port Authority Can Possibly Hope To Attain the Desired Increased Levels of Efficiency, Productivity or Profit, Without First Attaining Consistent Success In Achieving Goal No. 1.

Fatal Accidents at US Ports CY 2011

24 January 2011 Terminal Island, CA

A longshore worker riding her motorcycle on a break was struck and killed Friday morning by a truck whose driver made an unsafe left turn in front of her, Los Angeles traffic detectives said.

Georgia Fisher, 47, of Long Beach was traveling south on Earle Street at about 8 a.m. when a tractor-trailer truck made a left turn into the APL terminal. There are no traffic controls at the location and Fisher struck the side of the cab, said South Traffic Division Detective Supervisor Rodney Jones.

28 January 2011 Jacksonville, FL

According to recent news reports from Jacksonville, Florida, 58-year-old Anthony Roberts died on Saturday, Jan. 22 when the crane he was operating was struck by large pieces of an old gantry, resulting in the crane turning onto its side, trapping and crushing the crane's cab.

The fatal crane accident occurred at JaxPort when Roberts was using a crawler crane to dismantle a large port crane that had been sold and retired.

A contractor of the buyer of the port crane was hired to conduct the demolition of the crane. Roberts was employed by that contractor. He was pronounced dead at the scene of the accident.

25 February 2011 New Orleans, LA

BE CAREFUL OUT THERE!, the ILA's quarterly safetynewsletter, reports with great regret the on-the-job death of Shawn Bertrand of New Orleans. A member of ILA Local Union 2036, Brother Bertrand was servicing a reach stacker's steer wheel tire at a New Orleans marine terminal when it violently exploded.

This quarter's newsletter reminds all mechanics at ILA Local Unions in each District of the critical importance in fully deflating all tires before attempting to perform any service.

28 March 2011 Portsmouth, VA

A 38-year-old female worker was killed Monday morning in a forklift accident at APM Terminals Virginia in Portsmouth, according to a spokesperson with the port authority.

Investigators have determined that the employee, identified as Paula Bellamy, of Portsmouth, was working as a "slinger" or guide to a crane operator when she was struck by a forklift. She died as a result of injuries suffered in the accident, officials said.

According to Jan Westerbeck with the Portsmouth Police Department, the forklift operator's vision was obstructed by some containers when he hit the victim.

30 March 2011 Miami, FL

Last Wednesday, March 30, 2011, a member of ILA Local Union 1416 was tragically killed when the nose end of a refrigerated container/chassis assembly stowed on an internal ramp aboard the Ro-Ro/Lo-Lo vessel **SEABOARD VICTORY** fell upon him.

Longshoreman Kevin Whyms had just released the last remaining chain securing device that had lashed the equipment in place during its ocean transit when, according to reports from individuals then aboard the ship, the equipment rolled forward, separated from its independent front end support, collapsed its landing gear and fell upon Mr. Whyms, who had been in a crouching position underneath.

12 April 2011 Baltimore, MD

A man died from his injuries Tuesday morning in an industrial accident involving the truck he was driving.

The accident happened at about 10:15 a.m. at the Dundalk Marine Terminal in the 2700 block of Broening Highway.

By the evening, Maryland Transportation Authority police only identified the person as a 46-year-old Maryland Environmental Service employee.

According to a preliminary investigation, the man parked the vehicle by berth 14 and got out. Seconds later, he realized that the truck was rolling and tried to jump back in the vehicle and stop it.

14 April 2011 Port Everglades, FL

A man working at **Port Everglades** was killed Thursday afternoon when he was struck by a tractor-trailer, the Broward Sheriff's Office said.

The victim, Antonio Del Hierro Perez, 29, of **Hialeah**, was assisting a truck driver who was picking up a container, Concepción said. Del Hierro was standing in front of the container as the driver, Osmar Figueredo, 37, of Hialeah, backed up to load it onto the bed of the tractor-trailer.

Figueredo's truck struck Del Hierro, pinning him between the trailer and the container, Concepción said. Broward Sheriff Fire Rescue pronounced Del Hierro dead at the scene.

4 May 2011 Miami, FL

Longshoreman and ILA member Ossie L. Hyman was fatally injured while on the stern ramp of the Ro-Ro Vessel **SEABOARD SPIRIT** today, when he was crushed between a moving vehicle and the ramp's starboard bulkhead.

Sources at Miami report that Mr. Hyman was working as a striker/lasher aboard the vessel, and had released several binders used to secure a container/chassis combination to the deck of the ship. Apparently, one such binder remained secured and when the operator of the vehicle attempted to drive the cargo down the ramp the unit shifted, pinning Mr. Hyman between the box and the bulkhead.

11 August 2011 Port Elizabeth, NJ

Don Delia, a member of ILA Local Union 1804-1, was electrocuted and died within the machinery house of a container gantry crane today.

Mr. Delia has just finished changing out a fuse, and was testing the reworked high voltage circuit when he made contact with a live electrical part.

12 August 2011 Philadelphia, PA

An investigation was continuing into the rare death Friday afternoon of a longshoreman at the Packer Avenue Marine Terminal in South Philadelphia, where workers were devastated by the loss of a colleague. "He's one of our superstars," Tom Holt Jr., who runs the marine terminal, said of Charles DiRago, 54, of Wenonah. "It's a big loss for us."

DiRago was apparently backed over by a yard tractor at the beginning of a work shift.

17 August 2011 New Orleans, LA

A 22-year-old longshoreman died Wednesday after he fell about 40 to 45 feet into the cargo hold of a ship berthed at the Louisiana Avenue Wharf along the Mississippi River in New Orleans.

The apparent industrial accident occurred about 6 p.m. The body of Samuel Montgomery II was removed from the site shortly after 7 p.m., said John Gagliano, chief investigator for the Orleans Parish Coroner's Office.

20 August 2011 Philadelphia, PA

A longshoreman fell to his death in a breakbulk ship Saturday in the second fatal accident in eight days on the Philadelphia waterfront.

Vernon Knight, 54, a member of International Longshoremen's Association Local 1291, fell from a tween deck into a ship's hold, said Robert Palaima, president of Delaware River Stevedores.

The ship, the M/V Rickmers New Orleans, was handling project cargo at Tioga Marine Terminal. Palaima said the accident is under investigation.

01 September 2011 Brownsville, TX

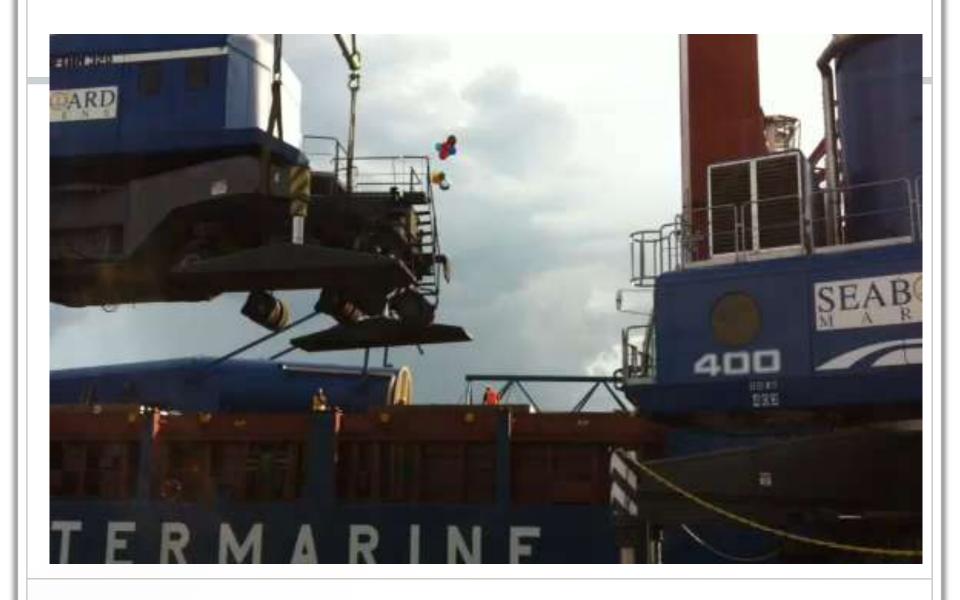
OSHA is now on the scene and investigating an accidental death at the Port of Brownsville.

Authorities say it happened late Thursday afternoon when a 59-year-old Olmito man was loading a shipment of beams at the port. They say Guillermo Gonzalez was crushed to death.

Typified Accidents







"Be Careful Out There....!"

www.blueoceana.com

