Optimizing Your Most Important Asset

Human Resources

Presented by:
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Understanding the World We Live In ..... 

DID YOU KNOW?
Now that we know......
What can we do about it?

• Reach-Out
• Recruit
• Retain
• Retrain
Reach-Out

Where will talent come from?

• Port Jobs – are they talked about
• Mentors – Academics – Apprenticeships
Recruit

Demographics of you workforce
What skills, attributes & knowledge do your candidates need to meet business goals?

Tools
- Up to date job descriptions
- Teach hiring managers to interview
- Employee Experience – brand & orient

INTERN PROGRAM

REVERSE TRADE SHOW
Retain

Have you looked at your benefits, salary & structure?

Tools

• goal setting
• career coaching
• encourage professional development (continual learning)
What is the big picture and how can everyone get on the same page?

Tools
• Training/Skill Acquisition
• Communication
• Employee engagement

FEED THEM:
Opportunity to grow and challenging opportunities.
Talent optimization is so important today because businesses & the economy are starting to recover, and now business leaders are challenged by a new concern: TALENT! They are looking to innovate & grow, and that takes a new strategy and approach to talent.

- Meghan Bilardo
  Corporate College